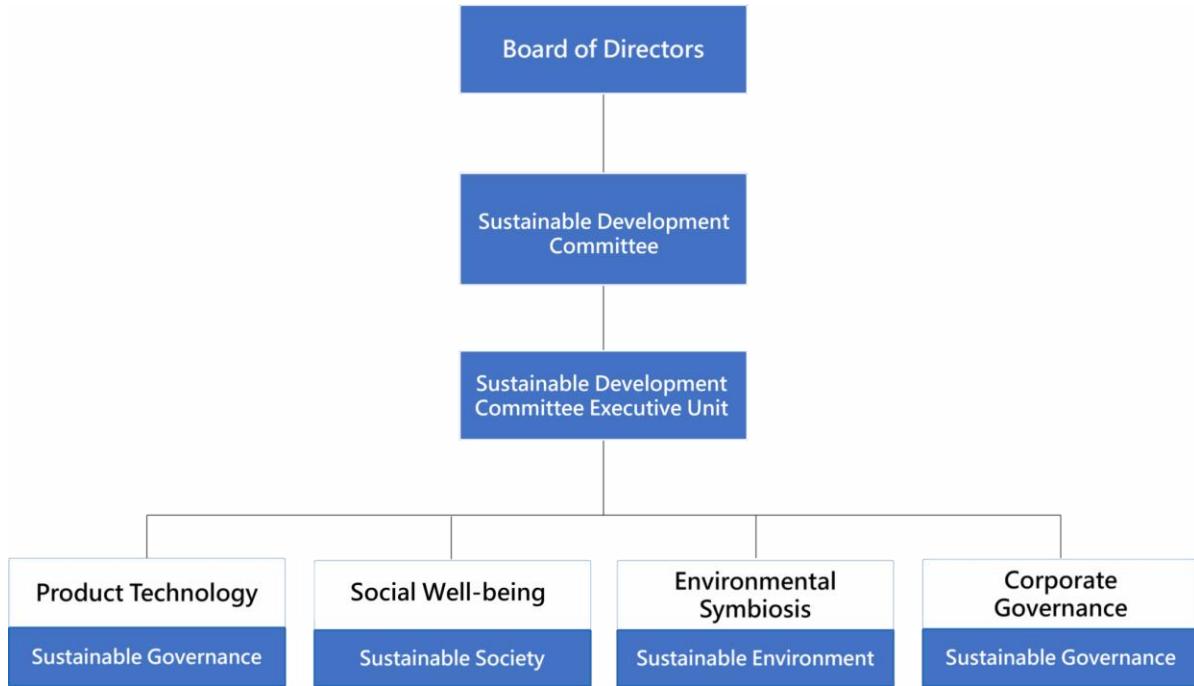


# 2025 Achievements of the Corporate Sustainable Development Committee

## 1. Sustainable Development Committee

On August 6, 2024, the Board of Directors adopted the Organizational Charter of the Sustainable Development Committee and appointed Chairperson Huey-Ling Chen, along with four directors, to form the Committee. Authorized by the Board, the Committee is responsible for formulating, promoting, and strengthening the company's sustainability policies, annual plans, and strategies.

The Sustainable Development Committee oversees an implementation unit and four working groups (originally formed as cross-departmental teams). Each working group is responsible for implementing the Board-approved annual sustainability plan, conducting quarterly reviews, tracking progress, and compiling the ESG report to ensure transparency and accountability in the company's sustainability performance.





## 2. Board Reporting & Proposal Timeline and Oversight Status:

**The Sustainable Development Committee reported or submitted proposals on sustainability-related matters to the Board of Directors on the following dates to facilitate the Board's guidance, review, and analysis of various operations.**

Item	Board Meeting Session	Date	Major Resolutions/Reports
1	The 14th Session of the 5th Term	Feb. 25, 2025	<ul style="list-style-type: none"><li>■ Implementation status of the greenhouse gas inventory and verification schedule for the fourth quarter of 2024</li><li>■ Performance evaluation results of the board of directors, individual directors, and committees for 2024</li></ul>
2	The 16th Session of the 5th Term	May 06, 2025	<ul style="list-style-type: none"><li>■ Implementation status of the greenhouse gas inventory and verification schedule for the first quarter of 2025</li></ul>
3	The 17th Session of the 5th Term	Aug. 05, 2025	<ul style="list-style-type: none"><li>◆ M31 Sustainability Report</li><li>■ Implementation status of the greenhouse gas inventory and verification schedule for the second quarter of 2025</li><li>■ Risk management report for 2025</li><li>■ Cybersecurity report of 2025</li><li>■ M31's Plan for Enhancing Corporate Value</li></ul>
4	The 18th Session of the 5th Term	Nov. 04, 2025	<ul style="list-style-type: none"><li>■ Implementation Status of M31's Greenhouse Gas Monitoring and Verification Schedule for the Third Quarter of 2025 (include TCFD Report)</li><li>■ Intellectual property Management Report of 2025</li><li>■ Insider Trading Promotions</li></ul>
5	The 19th Session of the 5th Term	Dec. 19, 2025	<ul style="list-style-type: none"><li>◆ M31 Sustainable Development Plan for 2026</li><li>◆ M31 Ethical Management Plan for 2026</li><li>■ Stakeholder Concerns and Communication Status</li><li>■ Implementation Status of the Sustainable Development Plan in 2025</li><li>■ Implementation Status of the Ethical Management Plan in 2025</li><li>■ Directors' Continuing Education Status in 2025</li></ul>